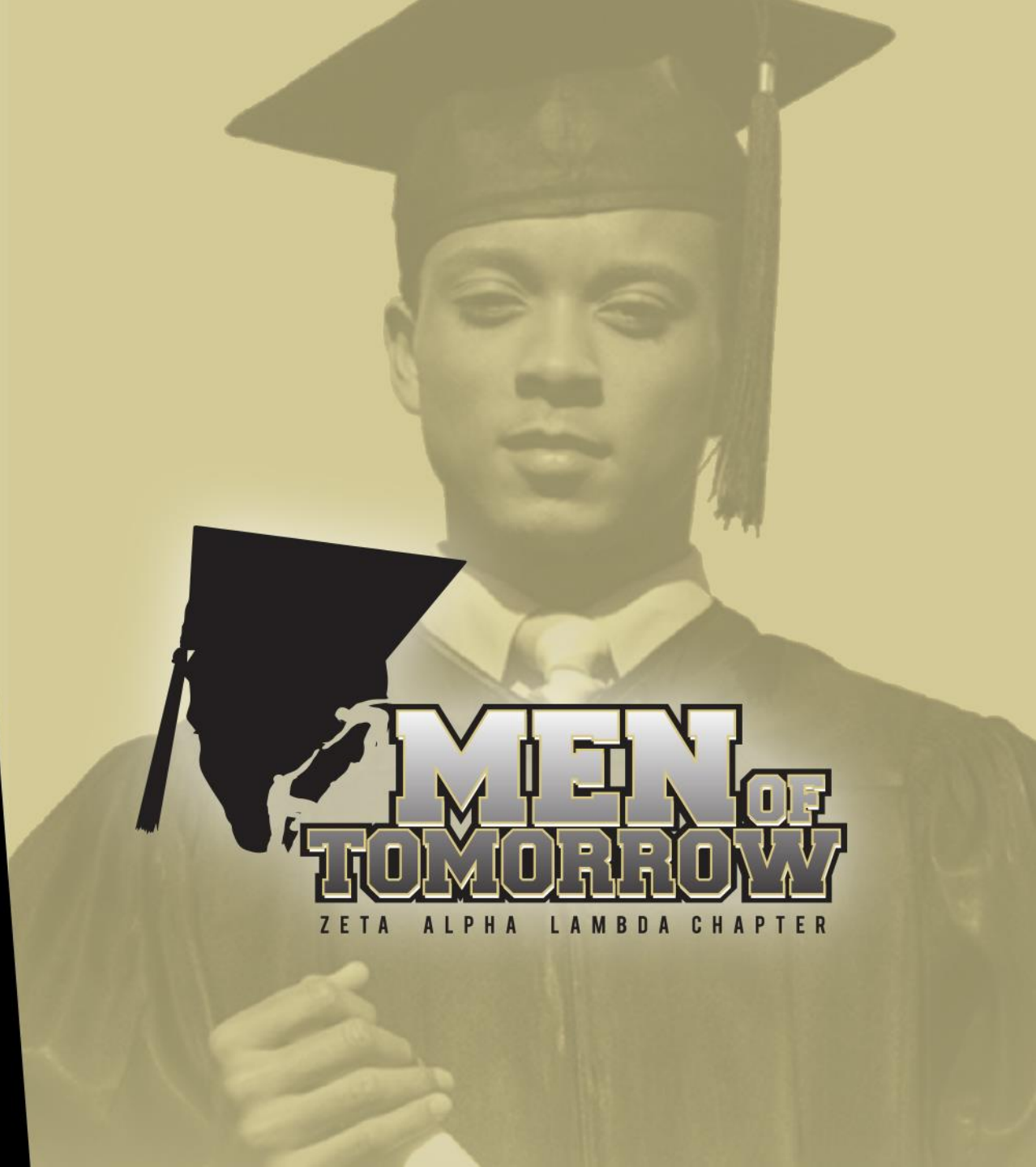




ALPHA PHI ALPHA FRATERNITY, INC.
ZETA ALPHA LAMBDA CHAPTER
EDUCATIONAL & CHARITABLE FOUNDATION, INC.



MEN OF TOMORROW

ZETA ALPHA LAMBDA CHAPTER



Alpha Phi Alpha Fraternity, Inc.

Go to High School, Go to College Program

Alpha Phi Alpha Fraternity, Inc., the first Greek letter organization for African Americans, and the first college fraternity for African American men, was founded in 1906. The fraternity implemented its "*Go-to-High School, Go-to-College Program*" in 1922 to increase the number of black students eligible for college enrollment. Statistics prove the value of this extra impetus in making the difference in the success of young African-American men, given that school completion is the single best predictor of future economic success. Through the Go-to-High-School, Go-to-College educational initiative, young men receive information and learn strategies that facilitate success. Alpha men provide youth participants with excellent role models to emulate.



Zeta Alpha Lambda Chapter Men of Tomorrow Program

In 1977, Brother Ronald DeHart conceived the idea for the Zeta Alpha Lambda Chapter to recognize, expose and reward talented high school young men for their scholastic achievement.

Brother DeHart's idea stemmed from his desire to see promising young men develop into tomorrow's leaders.

The program continues to build on the principles established in its origin. Many young men have successfully completed the program and continued on to pursue degrees and careers in fields such as public administration, computer science, engineering, aviation, physics, medicine, and law.

Although Brother DeHart has transcended this life, his dream has become a reality. The men of the Zeta Alpha Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated are honored to continue his dream of molding the "Men of Tomorrow".



BRO. DEHART





Our Challenge:

In the Broward County Public High Schools, too many of our young men are suspended annually with only 67% of graduating*. Providing them with positive, successful reflections of themselves, along with knowledge, skills, preparation, and mentorship will prepare and inspire them to graduate high school and graduate college.

We strive to eliminate the school to prison pipeline by working with numerous stakeholders; especially law enforcement and education.



Our Strategy:

- Establish high academic expectations
- Develop young men through mentorship, education, and leadership
- Strengthen family involvement
- Gain community support
- Celebrate, publicize & reward scholarship and academic achievement
- Discuss how young men should interact with law enforcement
- Facilitate conversations and panels involving law enforcement





Our Objectives:

- 100% HS graduation rate for MOT participating for at least one year
- 100% college acceptance rate for MOT participating for at least two years
- 100% college attendance rate for MOT participating for at least three years
- 100% college graduation rate for MOT participating for at least four years
- Reduction in negative law enforcement encounters by our young men
- Prevention in negative law enforcement encounters by our young men
- To eliminate the school to prison pipeline



Men of Tomorrow Activities:

- College Preparation. Core activities include college application seminars, essay writing, resume creation, and oratorical skills development.
- Spiritual Development. Young men accompany us to worship services. We encourage them to develop an authentic relationship with God.
- Social Development. Includes social conscience seminar, etiquette workshop, professional sports events, annual picnic, "The Law & You" discussions, and more.
- Financial Development. Professional seminars on the FAFSA, financial aid resources, and personal financial management.
- Annual Banquet. A formal affair. The entire community is represented. Scholarships are presented. Sons reserve one dance for their mothers.
- Annual Jack and Jill of America, Oratorical Workshop and Competition
- Tour of the Fort Lauderdale Police Department and Booking
- Facilitate Career Discussions focusing on law enforcement careers



For the past four years, he has served as the Chairman of the Alpha Phi Alpha Fraternity Incorporated, Zeta Alpha Lambda Chapter's Men of Tomorrow mentoring program. In this role, he ensures the young men are exposed to role models, personal development workshops, and other experiences that will assist them in being successful. In 2014, he was recognized as Zeta Alpha Lambda's Brother of the Year. He was also recognized as Broward County School Board's "Mentor of the Year" for the 2014 - 2015 school year.



Dr. Gregory A. Salters currently serves as the Operations Support Division Major with the Fort Lauderdale Police Department, where he has worked for over 25 years. He earned his Bachelors degree from Florida Agricultural and Mechanical University; his Masters degree in Public Administration from Florida Atlantic University and his Doctorate degree in Adult Education/Human Resource Development from Florida International University. His dissertation explored the impact of racial profiling on Black males seeking jobs in law enforcement and committing to law enforcement careers. Dr. Salters is also a certified John C. Maxwell coach, teacher and speaker.



"... When I started MOT I had a stubborn mindset. As time went on, my attitude changed....I was inspired me change my approach, learn time management and to maximize my time..."

-Rashad Rouse (MOT '16)



"...MOT has impacted my sons in a very positive way. MOT offers mentors from a full spectrum of professions who exemplify a strong sense of community..."

**-Mrs. Cheri Henry
(Mother of MOT '10/'12)**



"... The MOT program not only inspired me to be a community leader, it gave me the tools to achieve my goal ..."

**- Senator Chris Smith
(MOT '89)**

"... We emphasize excellence in academics and community service ...teach them family values, social decorum, male sexual responsibility, and entrepreneurship ..."

**--The Honorable Michael A. Robinson
(Judge, 17th Judicial Circuit Court)**





**The function of education is to teach one to
think intensively and to think critically.**

**Intelligence plus character -
that is the goal of true education.**

Bro. Dr. Martin Luther King, Jr.



The Men of Tomorrow program continually seeks the support of the community to invest in our young men and provide scholarships. We invite you to become a donor or supporter of the program. For more information:

BECOME A DONOR:

Your check should be payable to
Alpha Phi Alpha Educational and Charitable Foundation
at P.O. Box 100996, Fort Lauderdale, FL 33310.

The foundation is recognized as a 501(c)(3) tax exempt organization.

Alpha Phi Alpha Fraternity, Inc.

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Educational and Charitable Foundation, Inc.
P.O. Box 100996

Fort Lauderdale, Florida 33310-1996

www.Zal-Foundation.com



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